**Job Description**

**Position Title:** Road and Bridge Worker  
**Department:** County Precinct – Road and Bridge

**Position Summary**

The Road and Bridge Worker performs skilled and unskilled labor in the construction, repair, and maintenance of county roads, bridges, and right-of-ways. This position involves operating a variety of heavy equipment, vehicles, and hand tools, as well as performing manual labor tasks in all weather conditions.

**Essential Duties and Responsibilities**

**Equipment Operation**

* Operate heavy equipment such as 18-wheel trucks, 10-wheel trucks, front-end loaders, compactors, dozers, motor graders, and pickups to complete road and bridge projects.
* Perform tasks including watering roads, hauling and spreading materials, transporting equipment, and sealing asphalt roads.
* Operate power equipment including mowers, tractors, and chainsaws for roadside clearing, tree removal, and brush cutting.

**Equipment Maintenance**

* Perform routine and preventive maintenance on vehicles and equipment, including refueling, greasing, and changing filters, oil, water, and tires.
* Conduct daily safety inspections and document scheduled maintenance and servicing.
* Wash, clean, and inspect equipment to ensure proper function and safe operation.

**Manual Labor and Roadway Support**

* Assist with traffic control by setting up barricades, warning signs, cones, and flagging vehicles.
* Install and maintain traffic signs, including digging holes and setting posts in concrete.
* Remove trash, debris, and obstacles from county right-of-ways and transport refuse to designated locations.

**Qualifications and Requirements**

* High school diploma or equivalent.
* Ability to obtain a Commercial Driver’s License (CDL) within six (6) months of hire.
* Physical ability to perform strenuous labor for extended periods.
* Willingness to work extended hours, including nights, weekends, and call-outs as needed.
* Ability to work in extreme weather conditions (heat, cold, rain, snow).

**Core Competencies**

**Attention to Detail**

* Follow supervisor instructions accurately.
* Safely execute daily operations.
* Complete tasks thoroughly and responsibly.

**Dependability**

* Willingness to take on varied assignments to achieve team goals.
* Fulfill obligations consistently and on time.

**Self-Control**

* Maintain professionalism and composure under pressure.
* Manage time effectively and avoid disruptive or aggressive behavior.